

POSITION	Youth Advocacy Lead
SALARY	Commensurate with experience
EMPLOYMENT TYPE	Full-Time, Contract position - Finishes 30 June 2024 with possibility for extension.
LOCATION	Flexible - Sydney, Melbourne, Adelaide, Brisbane, Canberra
START	ASAP

In accordance with the Federal Age Discrimination Act 2004, Part 4, Div 4, General Exemptions for Charities, only young people are eligible to apply for this position.

batyr is a 'for purpose' preventative mental health organisation, created and driven by young people, for young people. We run programs that:

- Help to prevent mental ill-health before it develops
- Promote mentally healthy behaviour and the skills to thrive
- Give hope to young people experiencing tough times
- Support young people to get the help they need - from friends through to professionals

We are an energetic, fun and dynamic team who are passionate about changing the way we speak about mental health. Excitingly, we are building our team with even more passionate, skilled and driven people to continue to develop our high-performance culture and expand the reach and impact of batyr. If you want a workplace where you can bring all of your full, weird and wonderful self to the office each day, this is the place.

This role will be central in supporting batyr's 'influence' strategic pillar as part of our 2030 organisational-wide strategy. It will contribute to batyr driving forward an advocacy strategy that creates positive change in the structures around young people. This role will work across teams to drive advocacy projects and translate what we are learning from young people into action with cut-through.

batyr also collects data across our programs and through the OurHerd platform. This role will support the development of systems that collate and analyse that data and in collaboration with young people turn it into meaningful insights. OurHerd is a project with Federal Government funding currently through to 2024 that we hope to embed as part of batyr's long term strategy.

We care about young people and want to help create a world that listens to and learns from them... so if this gets you excited and you want to have a positive impact on young people we encourage you to apply!

batyr is committed to providing a safe, culturally appropriate, inclusive environment for all people, regardless of their ethnicity, faith, disability, sexuality, or gender identity. Studies show women and racialised people don't apply for roles unless they feel they meet every single criteria on a job description. We encourage you to apply even if you are doubting yourself.

This could be the perfect opportunity to bring your whole self to your work while you get to learn, or we might have something else on the horizon that's an even better fit. Why not apply?!

about you

You are deeply passionate about advocating for systems-level change to improve the mental health of young people. You love thinking strategically about how to best influence policy and practice, and always put the voices of young people first in the way you do that. You are brilliant at engaging with other young people and motivating them to do community and political advocacy. You understand the importance of research and data to inform that advocacy work and know your way around research. You're also comfortable in spaces with decision makers such as government and other institutions and can speak up about what you believe in.

position summary

Reporting to batyr's Research and Policy Manager based in Melbourne, this role will be an integral part of the batyr Team, contributing to impact and influence across the entire organisation including working on Government-related activities. This role will involve working on batyr's advocacy strategy and driving forward internal processes, systems and training that levels up our influence. This role will champion young people's views and perspectives, working with and expanding our network of young people to understand their experiences and create opportunities for elevating their voices to decision makers. The role will also understand and support the collection of data across batyr to inform our advocacy work.

key responsibilities

- Support the development and implementation of batyr's advocacy strategy
- Extend batyr's current advocacy activities by creating and supporting opportunities for batyr's network of young people to engage in advocacy
- Lead projects related to the delivery of batyr's advocacy strategy
- Support batyr's National Youth Advisory Group including implementing training, and developing and guiding the advocacy component of that group
- Create new channels for young people to share their lived-experience of the mental health system with batyr for the purposes of advocacy
- Develop batyr's processes and ethical standards for collecting and analysing young people's data
- Collate OurHerd data and data collected from other sources to create insights to inform batyr's advocacy work
- Translate and communicate batyr's insights and research including creating reports and presentations that bring it all to life
- Represent batyr in relevant external meetings, including with government, education bodies, academics, service providers and funders
- Advocate on behalf of young people both internally and externally so that their voices are included in decision making

essential selection criteria:

- Aged between 18-25 years old
- Passion for and experience in advocating for mental health system reform
- Experience in youth engagement
- Knowledge of mental health policy and the mental health system

- Excellent written and verbal communication skills
- Ability to collate and synthesise qualitative and quantitative data into meaningful insights
- Ability to think strategically
- Ability to collaborate effectively across an organisation to drive forward goals
- Excellent attention to detail and flexibility to work across various projects.
- A high level of proactivity and autonomy

desirable selection criteria

- Experience in qualitative research methodologies
- Experience engaging with Government stakeholders to drive policy change

working with us

At batyr, we care deeply about those we welcome into our work-family and do our best to support our team. We do this by:

- providing all permanent staff with a wellbeing budget that you can use on a gym membership, a new surfboard, pottery classes, music lessons, a spa treatment, a new book... almost whatever you need to help keep you feeling good
- providing ongoing professional training and wellbeing sessions
- wellbeing leave - your personal leave doesn't just have to be for sick days, at batyr you can also use this leave to support your mental health and wellbeing
- mid-year and start-of-year retreats
- flexible working arrangements
- salary packaging up to \$15,900 pa - because we're a not for profit, you can choose to receive a proportion of your wage as a reimbursement of personal expenses, with no income tax payable on this money
- a bring your own device policy, with reimbursements for using your own phone and computer

how to apply

Please email your cover letter and CV to careers@batyr.com.au by 9am Monday 25th of September with the job title and where you saw this ad in the subject line.

batyr is a safe and inclusive workplace. Those from minority or marginalised communities are encouraged to apply. This includes, but is definitely not limited to, people with a lived-experience of mental ill health, Aboriginal and Torres Strait Islander people, culturally and linguistically diverse people, LGBTQIA+ people, and people with disabilities.