

A CALL TO COMMUNITY

BATYR ANNUAL REPORT 2020



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batyr would like to acknowledge Aboriginal and Torres Strait Islander peoples as Australia’s First People and Traditional Custodians. We value their cultures, identities and continuing connection to country, waters, kin and community. We pay our respects to elders past, present and emerging. Storytelling plays such an important role in Aboriginal and Torres Strait Islander culture. It is a way of passing on knowledge and learning. As an organisation founded on the power of storytelling, this is something that resonates with us at batyr. There is so much we can learn and can continue to learn from our First Nations People.

A MESSAGE FROM THE FOUNDER AND CHAIR

It's hard to believe that batyr was founded almost 10 years ago, an idea sparked from a personal experience that I was sure others must be going through. At the time, I felt that I didn't have my mental health needs met as a young person, feeling like I couldn't talk openly or reach out for support due to stigma, and I wanted to play a role in creating something to solve this problem for others in the future.

Access to safe spaces, and the need for prevention and early intervention, has been more important than ever this year. Young people's mental health has been impacted by physical distancing, social disconnection, remote schooling and numerous other challenges including job security, long-term economic prosperity and more broadly speaking, hope.

2020 threw a curveball at us all but I'm so incredibly proud of the batyr team's response, transitioning both our high school and university programs, and our Being Herd and Pathways workshops to digital offerings that still give young people a chance to speak up, be 'herd' and learn from each other in a safe, supportive and positive environment.

This was only made possible thanks to the generosity of the batyr community as a whole. A community that came on the journey with us, who worked with and supported batyr to make the mental health of young people their priority.

batyr continues to adapt to the 'new normal' and are doing incredible things, positioning us to reach more young people across geographical divides well into the future, and ensuring that we continue to build a generation that can see, hear and feel: hope.

There has never been a greater opportunity than now to continue to create safe spaces where young people can have open and honest conversations about mental health, but also learn how to share their story safely, giving hope to their journey while positively impacting their family and friends around them.

Through everything, I've been amazed to see the commitment, dedication and leadership of the batyr community through a challenging year. The unwavering culture of positivity has remained steadfast and allowed incredible things to happen.

Thank you.

Sebastian Robertson
batyr Founder and Chair



A MESSAGE FROM THE CEO

2020 has been the year of overused buzzwords and clichés (for good reason) but I'm determined to describe it without them. It was a year that was very difficult for many, but it was also a year we rediscovered some of the things that matter most to all of us: friends, family, community, real connection and the outdoors! The following report outlines all that the batyr community has achieved in the past 12 months and how coming together at a time of great need has not only helped us navigate a tough period as an organisation, but also set us up for the future.

I could not be more proud, impressed or grateful for what I've been lucky enough to be a part of this year. With just six months under my belt as CEO before the challenges of COVID-19 kicked into high gear, it was a daunting outlook to say the least. However, I was blown away by the support from our funders, supporters, team and young people across batyr's Herd. We spent the first few months of 2020 setting up a new senior leadership structure which allowed for a great foundation as we set to work as a team to continue to put young people at the front of our decision-making. Everyone across the whole team put up their hand to do whatever they could to support schools, families and communities.

batyr is lucky to have a very experienced and passionate Board and volunteer Committees that also stepped up to help with ensuring we were prepared for whatever may be ahead. We also wanted to ensure young people continued to have a voice in our day to day programs and services, but also got the chance to be represented at a governance and strategic level. So, in 2020 we welcomed Bella Cini to the Board. Bella has been a pivotal part of the batyr community over the years, and at 21 years old, helps ensure we stay connected to those we are aiming to support.

When it came to adapting all of our face to face programs, the team moved into project teams adopting an agile working methodology to ensure we were acting quickly and ensuring programs remained accessible, relevant, engaging, safe and impactful for the young people we were trying to reach. Within less than two months we went from only offering face to face programs to a suite of online offerings across all our programs, all of which were receiving great feedback. Seeing this new approach meant young people that otherwise wouldn't access our programs were able to. It has been a great take away for us to consider into the future as we work through the roles that digital can play.



As a Herd, we have learnt a lot about what we are capable of but also the critical role batyr plays in advocating for and amplifying the voices of young people. We are now building out our Data and Insights capacity along with our Global Impact team to ensure we are not only delivering quality and impactful programs but we are listening to and sharing the insights young people are providing us.

It really has been a year like no other for young people and now is the time to start promoting and sharing stories of hope for the future. There is a lot of focus on the hurdles that lie ahead for the next generation but we know if we give them the tools and the platform, this generation will do great things, they just need the opportunity.

Thanks again for all the support and I hope you enjoy reading all the amazing impact you helped achieve in 2020.

Nic Brown
batyr CEO

OUR MOST INNOVATIVE YEAR EVER

This year required the whole world to adapt to new ways of life and created challenges we could have never anticipated, but it was batyr's most innovative year yet.

All in all we were able to reach almost 40,000 young people in 2020 with over 11,000 of those through online programs. In addition, through online activations and campaigns, particularly with our university partners, we reached a further 10,982 young people with stories of hope, educating on services and ensuring every young person knows there is a community of people there for them.



2020 AT A GLANCE

JANUARY

- The team came together at our Start of Year retreat to reflect on 2019 and plan and strategise for 2020 but no one could have predicted a world pandemic was around the corner!



FEBRUARY

- Ongoing work with Orygen to help inform the National University Mental Health Framework, including participating in Orygen's Symposium in February.

MARCH

- We delivered our first digital Being Herd workshop! Three young people from Sydney and three from Melbourne zoomed in, all describing their experience as positive despite the physical distancing.
- We teamed up with ReachOut Australia to help ensure we can support entire school communities all year round, pandemic or not.
- batyr's Thematic Analysis (with support from the National Mental Health Commission and ConNetica) is published, the analysis representing a collective narrative of younger Australians and their experiences of mental ill-health and recovery in the early 21st Century.



APRIL

- batyr Online went live to school partners to keep the mental health conversation going amid COVID-19 thanks to the generous support of Ethical Partners Funds Management, MaiTri Foundation and Newcastle Permanent Charitable Foundation.
- As Australia and the world started coming to grips with the challenges of COVID-19, batyr launched a global initiative, the World Wellness Circle, to encourage everyone to take charge of their mental health and wellbeing daily.



MAY

- Bella Cini (21) appointed as the youngest member of batyr's board of directors.
- The University of Sydney back on board as one of our batyr@uni partners, and a new partnership with James Cook University (Townsville), our first regional university partnership for Queensland.
- The 'Be Heard by your Herd' outdoor campaign makes a colourful impact on the streets of Sydney, Melbourne and Brisbane (thanks to UnLtd, oOh! Media, PHD, QMS and Stefan Hunt).



JUNE

- Hosted two special online events 'Navigating Students' Mental Health in 2020' for high school and tertiary students. Special guests included Shadow Minister for Health Chris Bowen, NSW Minister for Education and Early Childhood Learning Sarah Mitchell, NSW Minister for Mental Health, Regional Youth and Women Bronwyn Taylor, and Orygen executive director Professor Patrick McGorry. Over 1400 people joined online.
- Completed the research and design phases of our digital storytelling platform with our friends at Fusion Labs.



JULY

- In response to the first Melbourne lockdown, and thanks to some funding from MaiTri Foundation and Frank Montagnese Foundation, in quarter four, we were able to offer our programs to our existing school partners in VIC for free!

AUGUST

- Signed up 551 participants to our first ever Run for The Herd Virtual Festival and raised a staggering \$70,807.17!
- Commenced work with KPMG and SPRC on the national evaluation of headspace, playing a specific role in contributing insights from young people who have not engaged with the service. The project will ultimately help to improve mental health support for young people.

SEPTEMBER

- Partnership with the University of Sydney Brain and Mind Centre for a 2-year research project to evaluate the effectiveness of batyr's batyr@school programs in drought-affected communities.

OCTOBER

- Our very first virtual Blue Tie Ball event was a huge hit with the stay-at-home crowd, raising over \$83,000!
- Through the support of the VIC Government and Study Melbourne, we partnered with Meld Community to develop and deliver a tailored International Student Wellbeing Program. This launch came off the back of a peer to peer development process, facilitating international student working groups which enabled consultation and co-creation of the design and content.

NOVEMBER

- batyr presented about our experiences using co-design principles in our program development work and governance structures alongside MIEACT and the Office of Mental Health and Wellbeing (ACT).

DECEMBER

- We began work with the Centre for Social Impact to formalise a Theory of Change methodology for batyr. A theory behind how batyr is making change or having impact in the world. Groundwork began for the launch of a Global Impact team, and a Data and Insights team, to have a dedicated focus on gathering experiences from the lived experiences of young people and sharing this knowledge with decision-makers in order to have a greater impact and create long-lasting change.

2020 PROGRAM REACH AND IMPACT

batyr continued to roll out our educational and high impact programs at high schools, universities and workplaces across Australia, designed to smash the stigma around mental health and empower young people to reach out for support.

	SINCE INCEPTION (2011)	2020
TOTAL YOUNG PEOPLE REACHED	263,215	39,107
TOTAL PROGRAMS DELIVERED (batyr@school, batyr@uni, batyr@work)	2,141	411
TOTAL WORKSHOPS DELIVERED (Being Herd and Being Herd Pathways)	295	51
TOTAL YOUNG PEOPLE TRAINED TO SHARE THEIR STORY	928	156



“I LOVED THE PRESENTATION SO MUCH! IT WAS RELATABLE, FUN AND ENGAGING. HOPE WE GET MORE OF THESE IN THE FUTURE! I REALLY APPRECIATE YOU CONNECTING WITH US AT THIS TIME. IT’S EXACTLY WHAT I NEEDED BECAUSE THE LAST FEW WEEKS HAVE BEEN REALLY TOUGH WITH SCHOOL WORK AND OBVIOUSLY ISOLATION FROM FRIENDS AND FAMILY SO THANK YOU SO MUCH.”

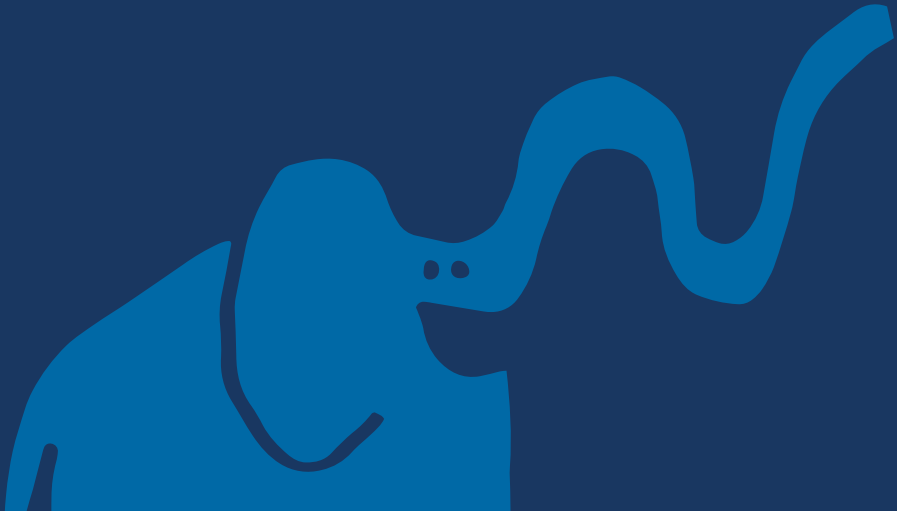
Year 9 student, Caulfield Grammar

“FELT THAT THE SPACE WAS REALLY SAFE, AND THAT I HAD FUN ENGAGING WITH PEOPLE THAT I HADN’T MET BEFORE. KNOWING THAT EVERYONE CAME WITH SIMILAR PURPOSES WAS COMFORTING. I THOUGHT THAT THIS ONLINE WORKSHOP WAS PERFECT. THANKS FOR ORGANISING IT DURING THESE TOUGH TIMES!”

UniSA student

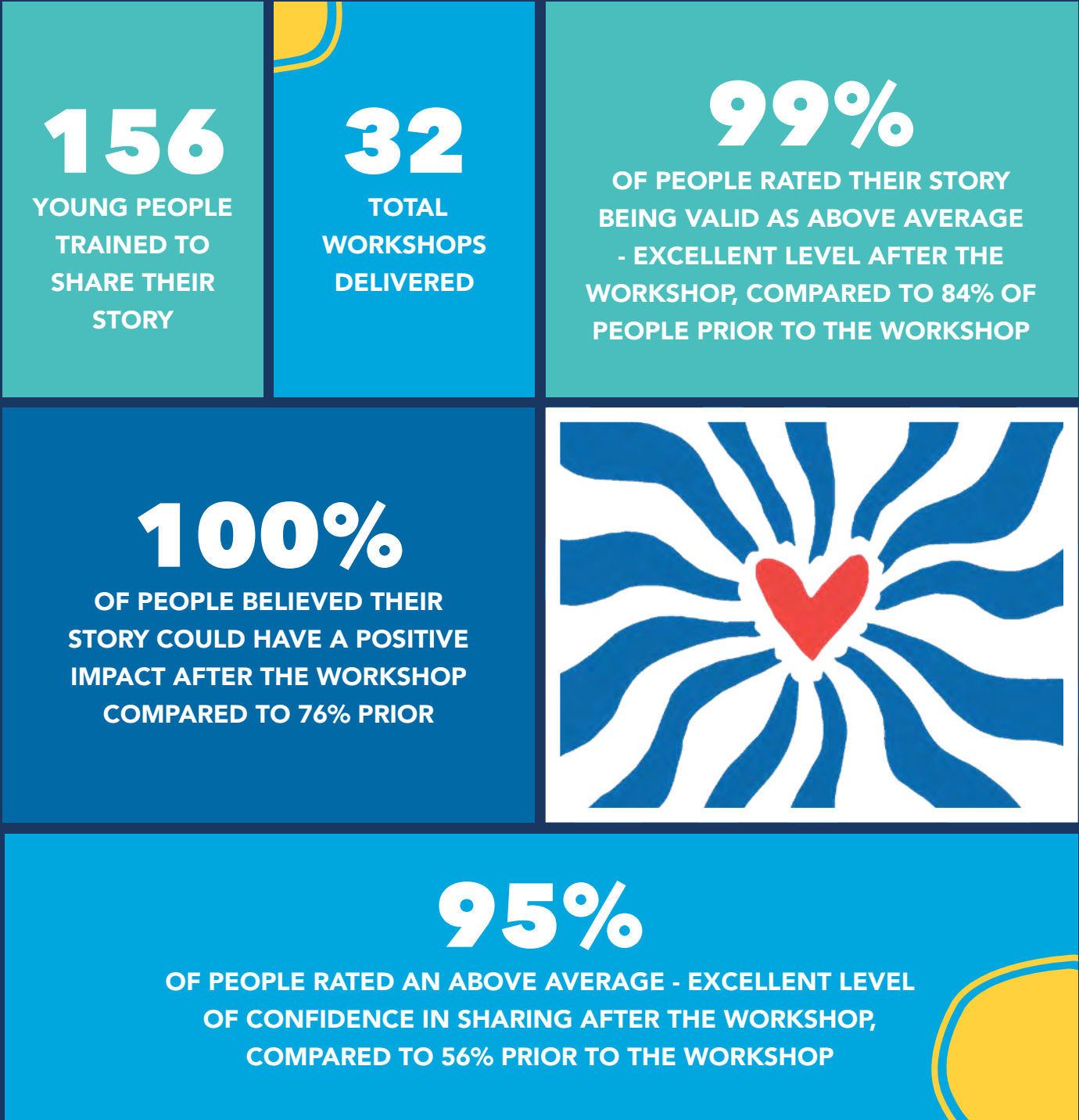
“I WANTED TO SHARE THAT THE PROGRAM MUST HAVE REALLY RESONATED WITH STUDENTS BECAUSE A STUDENT WHO I HAVE BEEN WORRIED ABOUT, FINALLY REACHED OUT TO ME LAST NIGHT!”

Year 10 coordinator, Nagle College



BEING HERD (SPEAKER TRAINING WORKSHOPS)

This two-day workshop brings together a small group of young people (aged 18-30) in a safe and supportive space to learn how to confidently share their lived experience with mental ill-health or what it's been like supporting someone else.



"I FEEL MUCH CALMER AND IN CONTROL SHARING MY STORY NOW, I FELT SO SUPPORTED AND SAFE WHICH ENABLED ME TO TALK ABOUT THINGS THAT USUALLY CAUSE ME TO GET TEARY BUT I WAS ABLE TO SHARE MY STORY WITH NO TEARS WHICH IS HUGE FOR ME. I GENUINELY FELT SO ENCOURAGED AND EMPOWERED AFTER BEING ABLE TO SHARE MY STORY WHICH WAS MADE POSSIBLE THROUGH THE TOOLS AND SUPPORTIVE FEEDBACK GIVEN TO US THROUGHOUT THE WORKSHOP."

Digital Workshop Participant,
Regional NSW

"I'VE NEVER COME ACROSS AN ORGANISATION LIKE BATYR WHERE YOU TACKLE MENTAL HEALTH IN SUCH A STRUCTURED AND EMPOWERING WAY. IT IS HONESTLY A HARD THING TO DO TO BE TALKING ABOUT MENTAL HEALTH WITH STRANGERS BUT THE FACILITATORS WITH THEIR WISDOM OF MENTAL HEALTH AND ILLNESS WERE ABLE TO NAVIGATE SO GRACIOUSLY, RESPECTFULLY AND LOVINGLY TO ALL OUR STORIES."

Digital Workshop Participant,
NSW



KEY BEING HERD ACHIEVEMENTS

We collaborated with our lived experience speakers to design, develop and implement a new speaker engagement strategy that aims to create more structure and consistency around speaker engagement initiatives. The strategy also aims to ensure that all speakers are feeling connected to, and supported by batyr.

We established volunteer teams in metro and regional areas. The purpose of these teams was to put young people at the heart of decision-making regarding Being Herd recruitment, community engagement, responding to community needs and building brand trust between communities and batyr.

A Masters of Public Health student from Griffith University completed an Impact Evaluation Plan for the Being Herd Program.

We delivered our first Being Herd workshop in Clarence Valley in Regional NSW thanks to funding from Our Healthy Clarence. Some of these participants are preparing to share their stories at programs in their community this year.

BATYR@SCHOOL

batyr delivers a range of educational mental health programs to high school students in many locations across Australia. Targeted at years 9 to 12, the programs are designed to smash the stigma around mental health through highly-engaging delivery, encouraging young people to start positive conversations, and to seek help when they need it. Every program features one of our lived experience speakers who share their story of how they overcame challenges with their mental health and how they showed hope and resilience throughout their journey.

33,313
TOTAL REACH

144
SCHOOL PARTNERS

58%
MORE LIKELY TO SEEK HELP

71.9%
ENGAGEMENT RATE

"I RELATED TO BOTH SPEAKERS AND FELT THE SAME FEELINGS - IT GAVE ME THAT EXTRA BOOST TO GO GET HELP IF I NEED IT."

Year 9 student,
Glenunga International High School

307
TOTAL PROGRAMS DELIVERED



15
SA

8
ACT

94
NSW (68 IN REGIONAL NSW)

44
QLD

71
VIC

KEY ACHIEVEMENTS

2020 saw the development and rollout of our digital batyr@school programs (batyr Online) across a number of our school partners in response to the physical distancing requirements that came with COVID-19.

In a particularly challenging year for school students in Victoria, we had two funders support us to make sure that schools would still be able to get schools programs despite the lockdown announcements. We are forever grateful to the MaiTri Foundation and Frank Montagnese for their support.

BATYR@UNI

With a number of university partnerships across Australia, batyr@uni is an educational and interactive program that acts as a bridge between students and mental health support. Through relatable lived experience storytelling and a multimedia delivery approach, students walk away with the confidence and knowledge to reach out for help when they need it and to start life-changing conversations with their friends.

5,364
TOTAL REACH

83
TOTAL PROGRAMS DELIVERED

19
ANU

30
UTS

1
La Trobe

1
UniLodge Melbourne

19
UNISA

2
UQ

1
Monash College

1
Victoria University

1
Insight Academy Melbourne

5
USYD

1
JCU

1
University of Melbourne

1
Insider Guides



"I HAVE PREVIOUSLY SAT IN A BATYR SEMINAR IN 2018 AND IT HELPED ME TO SEEK PROFESSIONAL HELP CONCERNING AN EATING DISORDER. COMPLETELY CHANGED MY LIFE AND THE VALUE I PLACE ON LIVED EXPERIENCE. THE IMPACT OF HEARING STORIES SHOULDN'T BE UNDERESTIMATED."

Nursing student, UTS.

"IN SHARING STORIES, WE CAN MAKE EACH PERSON FEEL LESS ALONE IN ANY STRUGGLE THAT THEY ARE HAVING. THUS, REDUCING THE STIGMA SURROUNDING MENTAL HEALTH AND ILLNESS AND HOPEFULLY IMPROVING EVERYBODY'S WELLBEING! THANK YOU!"

ANU Student

74.5%
MORE LIKELY TO SEEK HELP

75%
ENGAGEMENT RATE

32
EVENTS

4,200
EVENT REACH

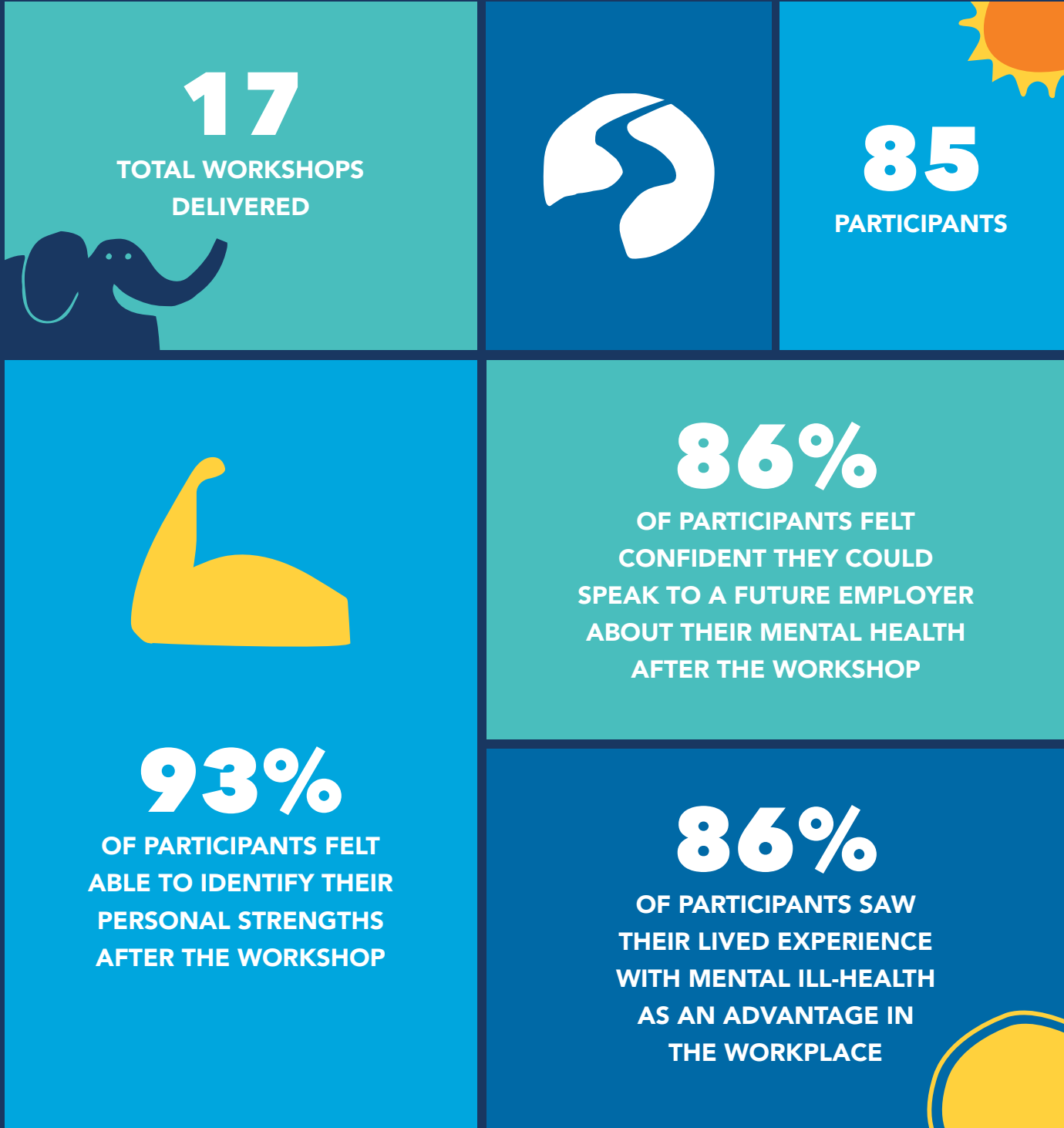
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BEING HERD PATHWAYS

Pathways offers young people (16-24) not in employment, education or training a safe environment to share their experiences of mental ill-health and the challenges they've faced, while also providing practical tips on how to look after their mental health while looking for a job, and helping to build their confidence and skills so they feel job-ready.



"WE HAVE SO MANY YOUNG PEOPLE THAT IDENTIFY WITH MENTAL HEALTH CONCERNS AND HAVING A PARTNERSHIP WITH AN ORGANISATION LIKE BATYR HAS ALLOWED US TO BE ABLE TO OFFER SUPPORT IN WAYS THAT WE HAVE NEVER BEEN ABLE TO BEFORE, IT HAS BEEN AMAZING! IN THE PAST, WE HAVE HAD TO INDIVIDUALLY REFER OUR PARTICIPANTS OUT TO OTHER ORGANISATIONS WHICH HAS BEEN OKAY BUT THE PATHWAYS WORKSHOP ACTS AS AN EARLY INTERVENTION TO GIVE THOSE YOUNG PEOPLE A SAFE ENVIRONMENT TO BE ABLE TO DISCUSS AND LEARN ABOUT POSITIVE MENTAL HEALTH STRATEGIES."

Job Active
Provider



"I UNDERSTAND MYSELF MORE. I FOUND A REASON TO GET UP EARLY IN THE MORNING, START WORKING EARLY, AND OVERALL GIVE MORE STRUCTURE TO MY LIFE AS A MORE PASSIONATE, EMPATHETIC AND APPRECIATIVE HUMAN BEING."

18-year old
workshop participant

KEY BEING HERD PATHWAYS ACHIEVEMENTS

In March 2020, we co-designed a digital version of the Being Herd Pathways workshop with previous young people in the program to make sure young people in lockdown were able to still access the support of the program to find meaningful employment and take charge of their mental health during a rough time.

In December, we finished up our two year pilot Being Herd Pathways program for young people not in education, employment or training funded by the Department of Education. As a result of the program 200 young people participated in the program.

- 59% reported engaging in training, education or employment (higher than the reported 24% employment outcome for young people with mental health barriers utilising JobActive services)
- 95% of young people reported greater confidence in identifying their strengths to assist them in gaining employment

- 90% of participants were more likely to seek help for their mental health as a result of the program (the national average help seeking rate is 22%)

The program also enhanced the understanding of employment service providers and youth workers into the impact of mental ill-health, and stigma and further supported them to engage their clients in positive conversations about their mental health. The program collaborated with over 150 youth service and employment providers including Salvos Employment Plus, Matchworks, OCTEC, Yourtown, MTC, Ability Options and Schools Industry Partnerships.

Due to the success of the initial pilot we have been able to secure some additional funding to continue the program and are continuing to look for new opportunities for the program's expansion.

PROJECTS, INNOVATION AND COLLABORATION



'NAVIGATING STUDENTS' MENTAL HEALTH IN 2020' LIVESTREAM EVENTS

In June 2020, batyr partnered with the International Convention Centre to bring to the living rooms of Australians two nights of live streamed conversations reaching over 1,400 people. The topic was navigating conversations on mental health for school and tertiary students through Covid-19 offering practical tips to communities around the country (and NZ!). Speakers included the Hon. Chris Bowen, Federal Shadow Minister for Health, the Hon. Sarah Mitchell, MLC NSW Minister for Education and Early Childhood Learning, the Hon. Bronwyn Taylor, MLC NSW Minister for Mental Health, Regional Youth and Women, Orygen Executive Director Professor Patrick McGorry, batyr lived experience speakers and school and tertiary experts.

SCHOOL COMMUNITIES KEEP MENTAL HEALTH CONVO GOING WITH BATYR ONLINE

After delivering face to face programs since 2011, it was time to switch gears and adapt all of batyr's programs to be digital so we could continue to reach young people through 2020 and beyond. While ensuring safety and engagement was not compromised, the team swiftly took our initiatives online, adapting to the ever-changing needs of schools and universities to alleviate pressure and ensure the needs of students continued to be met. We are now looking forward to entering a new phase of batyr with both face to face and online programs that will continue to evolve to increase access to positive conversations about mental health no matter where young people are.

INTERNATIONAL STUDENTS WELLBEING PROGRAM LAUNCH AND DEVELOPMENT

Funded by the Victorian Government and Study Melbourne alongside Meld Community, batyr co-designed new programs to target the individual needs of international students. Through in-depth consultations with international students, including hiring and training an international student facilitator and lived-experience international student speakers, batyr delivered its pilot programs and events in Victoria reaching over 520 international students in October. A Being Herd speaker training workshop was also adapted and delivered to international students equipping them with the language, confidence and validity to share their lived-experiences in a positive way.

EXTRA SUPPORT IN DROUGHT-AFFECTED AREAS

To ensure we continue to understand how we can best support disaster-affected communities, we partnered with the University of Sydney Brain and Mind Centre for a two-year research project. This was made possible thanks to funding received from the NSW Department of Education aimed at improving mental health outcomes for high school students and their communities in regions impacted by drought.



WE KICKED OFF THE THEORY OF CHANGE PROJECT

We began work with the Centre for Social Impact to formalise a Theory of Change methodology for batyr. A theory behind how batyr is making change or having impact in the world.

Three workshops were conducted with the batyr team to explore our path to impact, or how the work we do with young people has outcomes for them, and how that has long-term impact for the communities we work in. A big win from this project is that it will help to better position batyr as a leader in evidence-driven youth mental health education.

SOFT LAUNCH FOR OUR FIRST, EVER DIGITAL STORYTELLING PLATFORM

After 18 months of working on the design and development of our brand new digital storytelling platform, OurHerd, we launched the beta version, to a small group to test and provide us with feedback. Created in collaboration with over 500 young people, almost 100 service providers and industry experts, our app is designed to give young people a voice and a chance to be heard. Through this offering we hope to reduce stigma, increase self-confidence, empower young people to manage their wellbeing and to reach out for help when they need it. Watch out for the official launch in 2021.

COMMUNITY SPIRIT

MAKING VIRTUAL STRIDES FOR YOUTH MENTAL HEALTH

When we first decided to run a Virtual Running Festival we set an ambitious fundraising target of \$50,000. It turns out we were right to have faith in our supporters and keen runners. We had 551 people join us and an outstanding \$70,807.17 was raised! The funds will go towards supporting young people through our programs and helping 2,832 young people and their communities know that mental health matters.

CLASSY AND COVID-SAFE: THE VIRTUAL BLUE TIE BALL WAS A HIT!

'Blue Tie Ball: Virtual Homecoming' raised over \$83,000. Inspired by the impact that our Virtual Running Festival had in August, we made the ambitious decision to run our very first virtual Blue Tie Ball event. Streaming live from the ICC in Sydney, frocked-up supporters tuned in from their homes around Australia and raised an incredible \$83,748, allowing us to reach 3,350 young people across Australia with stories of hope and resilience.

PARKES SHIRE COUNCIL AND BATYR TEAM UP FOR COMMUNITY GOOD

batyr secured a partnership with Parkes Shire Council to design and implement their youth mental health strategy across the Shire in 2021.

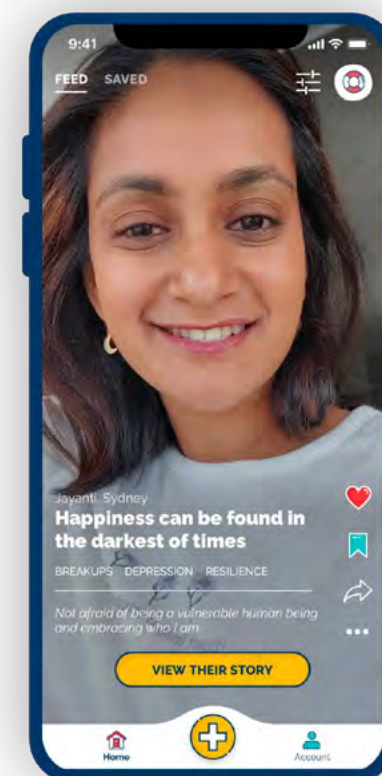
To assist with the implementation of these activities batyr will also be delivering batyr@school programs and community engagement events. In this way, we're able to promote positive mental health conversations locally, which we know is particularly effective in changing community attitudes towards mental health and increasing the number of young people reaching out for help.

NURSE PILOT PROGRAM IN REGIONAL NSW

In August, the NSW Programs team supported the rollout of the NSW Government's Wellbeing and Health In-Reach Nurse Coordinators pilot program (WHIN initiative) in regional NSW. The program is designed to reduce the stigma around mental health, to improve mental health education and to encourage help-seeking.

NORTHERN BEACHES MENTAL HEALTH SUMMIT

The NSW Programs team worked with the Member for Manly to create the Northern Beaches Mental Health Summit which was live streamed from the International Convention Centre Sydney. The event brought together the community to discuss mental health with a focus on resilience, hope and positivity.

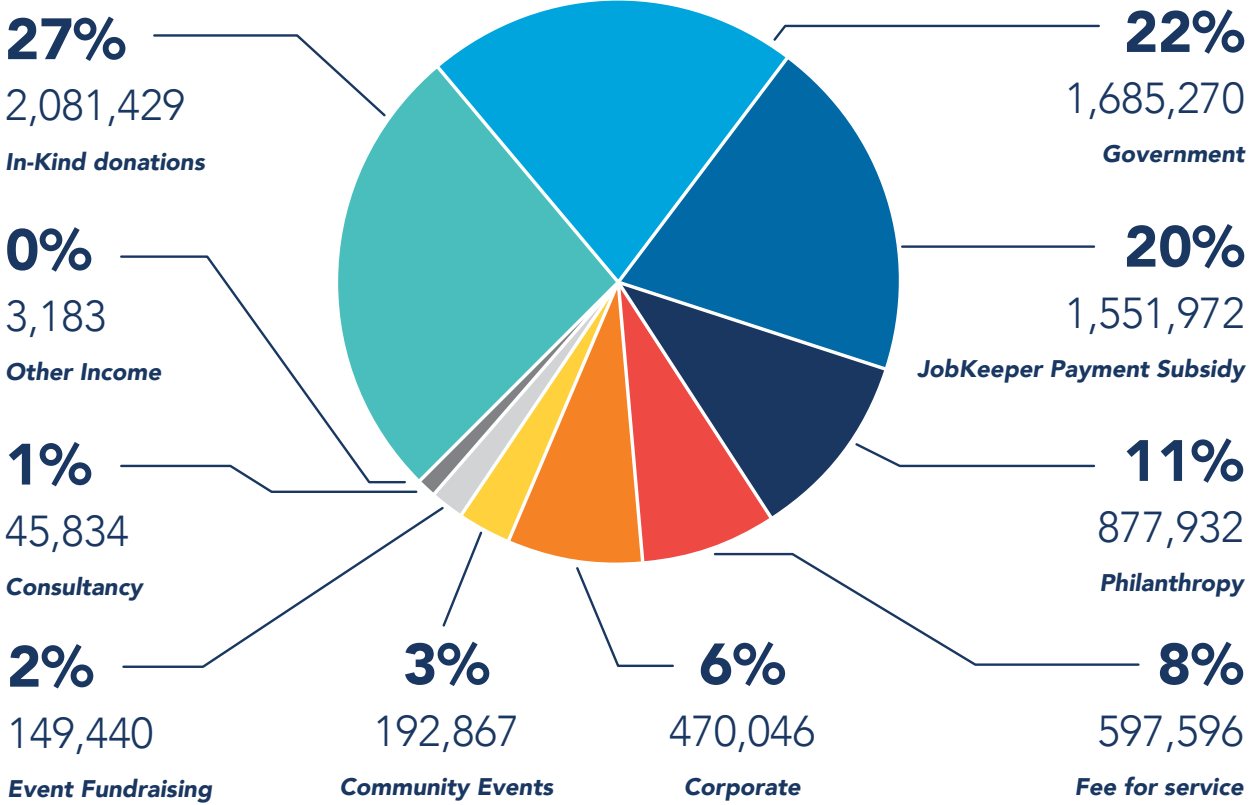


DOWNLOAD THE OURHERD APP



FINANCIAL REPORT

INCOME



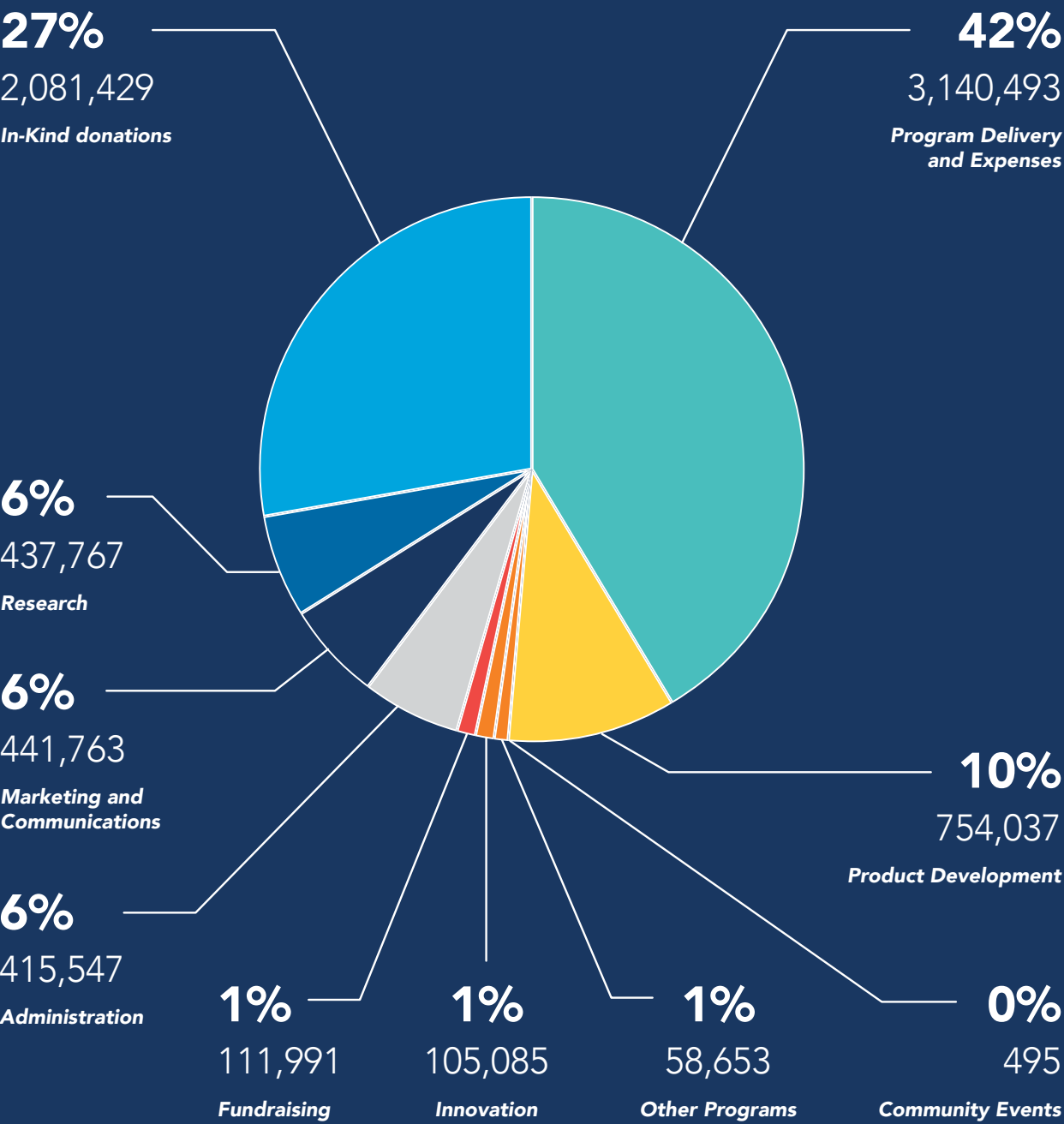
Grand Total	7,655,570	100%
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In-Kind donations include donated advertising space, legal services and staff wellbeing programs etc

PROGRAM DELIVERY (breakdown by program)

program delivery (breakdown by program)	% breakdown of program delivery
batyr@school	68%
batyr@Uni	19%
Being Herd Workshops	7%
Being Herd Pathways	4%
batyr@work	2%
Grand Total	100%

EXPENSES



Grand Total	7,547,262	100%
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In-Kind donations include donated advertising space, legal services and staff wellbeing programs etc

THANKS TO OUR PARTNERS

PLATINUM PARTNERS



Allan & Gill Gray
Philanthropy

GOLD PARTNERS



The Fred Archer
Charitable Trust

The Tar-Ra Fund

SILVER PARTNERS



Collier
Charitable
Fund



BF Foundation

Crookes Family
Foundation

Lennon Family
Endowment

TMG Family Fund,
a donor-advised
fund of the Mutual
Trust Foundation

Tatrai Giving Fund

Wiggs Family
Foundation

Ghosh Family
Foundation

Bruce & Joy Reid Trust

PRO BONO PARTNERS



TERTIARY PARTNERS



COMMUNITY PARTNERS



VALUED SUPPORTERS



We are immensely grateful to all our other 2020 partners, donors, and supporters.

LEADERS AND DIRECTORS

BATYR BOARD

- Sebastian Robertson**
Founder & Chair, batyr
CEO & Co-Founder, BIRDI
- Matt Nacard**
CEO and Co-Founder
Ethical Partners Funds Management
- Bianca Buckman**
Partner
PwC Australia
- Matt Adendorff**
CEO
Fusion Labs
- Luke Branagan**
Director - Philanthropic Services
JBWere
- Sam Refshauge**
Young Change Agents
Regional Liaison at Sourdough
Business Pathways
- Melissa Hopkins,**
Head of Marketing - CMO
Optus
- Michelle Blanchard**
Deputy CEO
SANE
- Bella Cini**
Student and NAG Representative
- Alex Maitland**
Board Secretary

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Government and
Digital Health Advisor
- Laura-Anne Bull**
Education Advisor
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- Amy Burton**
Justice Connect
- Matt OConnor**
St Peters Lutheran College

- Michael Jefferies**
Committee Secretary

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- Blake Almond**
Henshall Capital
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BIRDI
- Joanna Veitch**
Crestone Wealth Management
- Michael Johnson**
Macquarie Bank
- Cristina Carter**
Committee Secretary

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Committee Chair
Fusion Labs
- Luke Branagan**
JBWere
- Melissa Hopkins**
Optus
- Duncan Wilmer**
Rothschild & Co
- Kiera Moloney**
Equity Trustees
- Isaac Peiris**
Committee Secretary

NATIONAL ADVISORY GROUP

Our National Advisory Group is made up of young people, ensuring their voices are heard and they can contribute to batyr at all levels.

- Fergus Paterson**
- Kern Kapoor**
- Bella Cini**
- Erin Rummery**
- Mayah Thangarajah**
- Jemma Williams**
- Zack Boulton**
- Joyce Intong**
- Zoe Hankins**
- Jess Barallon**
- Mitch Willocks**

