

POSITION	Program Facilitator
SALARY	\$66,025.96 per annum (pro-rata), plus superannuation and salary packaging benefits
EMPLOYMENT TYPE	Part-time (0.6 FTE), temporary 6-month contract
LOCATION	Sydney or Melbourne (part-time roles available in both locations)
START	ASAP

batyr is a 'for purpose' preventative mental health organisation, created and driven by young people, for young people. We run programs that help reduce the stigma surrounding mental health and empower young people to reach out for support. We help create supportive communities.

We are an energetic, fun and dynamic team who are excited about changing the way we speak about mental health. We are on the hunt to build our team with even more passionate, skilled, and driven people to continue developing our high-performance culture and expanding the reach and impact of batyr. If you want a workplace where you can bring your full, weird and wonderful self to the office each day, this is the place.

working with us

At batyr, we care deeply about those we welcome into our work-family and do our best to support our team. We do this by:

- providing all permanent staff with a wellbeing budget that you can use on a gym membership, a new surfboard, pottery classes, music lessons, a spa treatment, a new book... almost whatever you need to help keep you feeling good
- providing wellbeing sessions and ongoing professional development
- wellbeing leave - your personal leave doesn't just have to be for sick days, at batyr, you can also use this leave to support your mental health and wellbeing
- flexible working arrangements
- 4 weeks paid parental leave + other entitlements
- salary packaging up to \$18,550 pa - because we're a not-for-profit, you can choose to receive a proportion of your wage as reimbursement of personal expenses, with no income tax payable on this money
- a bring your own device policy, with reimbursements for using your own phone and computer

batyr is committed to providing a safe, culturally appropriate, inclusive environment for all people, regardless of their ethnicity, faith, disability, sexuality, or gender identity. We believe that everyone's voice is valid and worthy of being heard, and because of this, we strongly encourage people from all backgrounds to apply, especially those from minority or marginalised communities.

about you

You're a confident communicator who thrives on meaningful conversations. You have a knack for 'reading a room,' adapting to different situations and audiences, and making people feel comfortable and valued. You know how to connect with young people in an engaging, authentic, and supportive way. You're passionate about mental health and want to use your skills to create a positive impact. If this sounds like you, we'd love to hear from you!

position summary

batyr's Program Facilitators play a key role in delivering batyr's preventative mental health education programs across secondary schools, universities, workplaces, and community settings.

This role involves facilitating and coordinating engaging and interactive sessions, creating safe spaces for open conversations about mental health, and ensuring young people feel heard and supported. Program Facilitators use a dynamic and conversational approach to connect with diverse audiences, adapting their facilitation style to meet different needs. They lead group activities, introduce and debrief stories shared by batyr's lived-experience storytellers, and foster an environment where participants feel empowered to engage.

In addition to facilitation, Program Facilitators manage pre- and post-program administration to ensure smooth program delivery and measure impact.

key responsibilities

- Deliver batyr's engaging programs across multiple domains in a fun and impactful way.
- Support program administration, including pre- and post-program tasks, logistical coordination, and impact measurement.
- Attend and participate in individual and group training sessions as required.
- Represent batyr's values in interactions with both external stakeholders and the internal team.
- Adhere to batyr policies and processes to ensure the safety, quality and impact of batyr's programs.

essential selection criteria

- Demonstrated ability to effectively lead and facilitate group sessions, focusing on engaging participants.
- Outstanding verbal and written communication skills.
- Demonstrated ability to implement constructive feedback.
- Excellent organisational and time-management skills, with the ability to juggle competing priorities.
- Hold a current Working with Children Check or be willing to obtain one before starting the role.
- Valid driver's license and willingness to travel as needed.

desirable selection criteria

- Experience working with or engaging young people in educational or community settings, including delivering programs to large groups or audiences.
- Experience working or studying in the mental health, social impact, or education sectors.

how to apply

Email your cover letter addressing the selection criteria and CV to careers@batyr.com.au by 9am AEST Monday 14 April. Please include the job title, the location you are applying for, and where you saw this ad in the subject line.

batyr is a safe and inclusive workplace. Those from minority or marginalised communities are particularly encouraged to apply. This includes, but is definitely not limited to, people with a lived-experience of mental ill health, Aboriginal and Torres Strait Islander people, culturally and linguistically diverse people, LGBTQIA+ people, and people with disabilities.